

**ANDREW YOUNG SCHOOL OF POLICY STUDIES**  
**Fall Faculty Meeting**  
**November 18, 2008**

**MINUTES**

**Attendees:**

Rachana Bhatt	Klara Peter
Peter Bluestone	Ted Poister
Yoon Jik Cho	Inas Rashad
Jim Cox	Avani Raval
Moreblessing Dzivakwe	Christine Roch
Bill Doerr	Vjollca Sadiraj
Paul Ferraro	Kurt Schnier
Shif Gurmu	Bruce Seaman
Andrew Hanson	Esra Tanyildiz
Barry Hirsch	Heidi Tauscher
Paul Kagundu	Erdal Tekin
Bruce Kaufman	John Thomas
Bill Kahnweiler	Maggie Tolan
Janelle Kerlin	Tom Wade
Yuriy Kitsul	Mary Beth Walker
Greg Lewis	Sally Wallace
Cathy Liu	Laura Wheeler
John Matthews	Shelly-Ann Williams
Karen Minyard	Katherine Willoughby
Robert Moore	Dennis Young
Harvey Newman	Yongsheng Xu
Lakshmi Pandey	

**I. Old Business**

Robert Moore called the meeting to order at 2:02 p.m. The minutes of the Summer 2008 meeting were presented to the faculty and were unanimously approved.

**II. Presentations**

**A. Introduction of New People**

Harvey Newman introduced the new people joining the Department of Public Management & Policy.

Cathy Liu joined the department as an assistant professor and will be working in the area of planning and economic development. She comes to the Andrew Young School from the University of Southern California, Los Angeles.

Yoon Jik Cho joined the department as an assistant professor and will be working in the area of public management. He comes to the School from Indiana University, Bloomington.

Esra Tanyildiz joined the department as a clinical assistant professor. She will help expand the undergraduate public policy/public administration program. She is a graduate of the joint Ph.D. in Public Policy program between Georgia State University and Georgia Institute of Technology.

Heidi Tausher joined the department as a visiting lecturer. She holds a J.D. from Wake Forest University and a Ph.D. in Ethics from Emory University.

Tom Wade from Public Performance Management Group introduced Moreblessing Dzivakwe who joined the staff of PPM to help with grant management for a USDA project. Moreblessing is an MPA grad and was a recipient of the Carolyn McClain Young Fellowship while a student in the Andrew Young School.

Sally Wallace introduced the new people joining the Department of Economics.

Grace O joined the department as a clinical assistant professor to help expand the undergraduate programs and the International Economics and Modern Languages program. She comes to the Andrew Young School from the University of Kansas.

Andrew Hanson joined the department as assistant professor and will be working in the area of urban and regional economics. He comes to the Andrew Young School from Syracuse University.

Rachana Bhatt the department as an assistant professor and will be working in the area of labor economics. She comes to the Andrew Young School from the University of Rochester.

Kurt Schnier joined the department as an associate professor and will be working in the area of resource/environmental economics. He comes to the School from the University of Rhode Island.

Abel Embaye will be continuing with the department as a visiting assistant professor.

Jenny Ligthart will be joining the department as a visiting professor in January 2009. She comes to the school from Tilburg University in the Netherlands. Her

area of expertise is in public finance, and will be working closely with the International Studies Program.

## **B. Dean's Report**

Robert Moore introduced Greg Lewis to update the college on the AYS Dean Search.

Greg Lewis mentioned that the dean search has officially started. The Provost has selected the search committee. Advertisements have been placed in various media including the Economist. The application deadline has been set at January 5, 2009.

Robert Moore mentioned that it would be a good idea for people to talk to their colleagues at other institutions to identify individuals that would be interested in the position and have them apply. The best way to get candidates in the pool would be to get the word out about the available position.

Robert Moore gave an update on the budget situation. Currently the college has absorbed a 1% cut to date. Revenue collection for the state has been less than projected, and as a result, the university will see more reductions to its state budget. The good news is that the Provost has been absorbing a majority of cuts made to Georgia State and has not passed those down to the colleges. If revenue collection does not improve, then the colleges will most like be asked to give money back.

A question was asked on how the budget cuts would affect faculty and dean searches.

Robert Moore mentioned that the cuts will be tied to the FY 10 budget. Our current FY 09 budget is intact and we can carry on the searches as planned until the Provost says anything different.

### **IS&T Support**

Robert Moore mentioned that computer support for the college was contracted through IS&T. The college and IS&T came to an agreement to move computer support from IS&T to the Andrew Young School. Jeff Pruett, LaTonya Edwards, and Chris Peters budget lines were moved over from IS&T to the Andrew Young School. They will now be a part of the AYS staff.

A question was asked on how the budget would change with respect to the addition of the IS&T folks.

Robert Moore mentioned that there would be no budget implications on the transfer of positions from IS&T to the AYS.

Robert Moore mentioned that the PAUS Department has been approved to use its new name; The Department of Public Management & Policy (PMAP). The new name better fits the goals and strategy of the department.

Robert Moore mentioned that the International Studies Program was going through its academic program review, and the unit is now working on its draft action plan. The plan will be submitted to the Provost soon for review and approval.

Robert Moore also mentioned that the Department of Economics will be undergoing its Academic Program Review in the fall.

### **C. Department Reports**

Susan Laury gave the Department of Economics Report.

Susan Laury mentioned that there are five Promotion and Tenure cases that will be submitted this year.

The Department will also be undergoing its Academic Program Review this fall and spring. An external review committee site visit has been planned February. The Department will also be actively recruiting for faculty this fall.

Economics Faculty, Jim Marton and Carter Doyle participated in forums related to the economy this fall. The turnout at the forums were tremendous, and the topics were timely with respect to conditions in the economy.

Sally Wallace mentioned that the external reviewer site visit dates have been set and that the committee will be visiting the department on February 24-25, 2009. The Econ Department will get a copy of the self study for comment very soon.

Harvey Newman gave the Department of Public Management & Policy Report. Harvey Newman mentioned that the department will be sending announcements to colleagues, alumni, and students to update them on the department name change.

Harvey Newman mentioned that the NSP lecture on October 16<sup>th</sup> by Reynold Levy was very well attended by faculty, students, and community leaders.

Harvey Newman mentioned that the PMAP faculty have begun working on creating a Ph.D. in Public Policy that would be separate from the joint program with Tech. This new program would compliment the joint one already in place.

Harvey Newman also mentioned that the PMAP department would also be recruiting for faculty this fall.

#### **D. Development Report – Bill Doerr**

Bill Doerr gave the Development Report for the college.

Bill Doerr mentioned that a productive board meeting was held on October 10, 2009. The role of the board would be steered towards fundraising. The board would be forming committees to recruit additional members. The current board lost three members who have either resigned or indicated that they would not seek another term.

#### **E. State Charitable Contributions Program Update – Vjollca Sadiraj**

Vjollca Sadiraj, the college coordinator for the State Charitable Contributions Program reported that the AYS percentage giving for the campaign was 66%. Georgia State's giving was at 35%.

Vjollca Sadiraj reminded everyone that the campaign was still taking contributions.

#### **F. Senate Report – Shif Gurmu**

Shif Gurmu reported that the Georgia State Senate met on October 23<sup>rd</sup>. At the meeting various items were on the agenda including:

1. The A+ grade will now be implemented in Spring Semester 2009. An A+ will now be worth 4.3.
2. The TRS system will change its cost of living adjustment. The rate will be 1% to 1.5% and the adjustment will be calculated twice a year. There will be no more guaranteed adjustments. The university passed a resolution saying that it opposed the doing away of the guaranteed adjustment.
3. The procedures regarding the Regents Test are to be streamlined.

### **III. New Business**

#### **A. Approval of Candidates for Fall Graduation**

Shelly-Ann Williams presented the candidates for graduation. The candidate list was presented to the faculty prior to the meeting. A motion was made to approve the list. The motion was seconded and the list was unanimously approved.

**B. Report of the Academic Programs Committee – Katherine Willoughby**

Katherine Willoughby presented the Academic Programs Committee Report. The APC Committee recommends approval of the proposals listed. The motion was presented to the School faculty for a vote. The motion was seconded and unanimously approved. For more detailed information, please see handouts.

**C. Report of the Promotion and Tenure Committee – Dennis Young**

Dennis Young presented the Promotion and Tenure Committee Report.

Dennis Young mentioned that six cases will be reviewed by the P&T Committee from the Andrew Young School, Recommendation will be forwarded to the Dean once the committee has reviewed all the materials and dossiers submitted.

Dennis Young also mentioned that the P&T Committee will be reviewing the AYS P&T Manual and will be making some changes. The committee will be holding hearings on the changes, and the document with the changes will be available for comment prior to its adoption at the next faculty meeting.

**D. Diversity Plan – Inas Rashad**

The AYS Diversity Document was drafted by a diversity committee consisting of Inas Rashad, David Pitts, and Lloyd Nigro was put together in Fall 2007 by then Dean Jim Alm in order to write a new plan that focused on our philosophy and uniqueness when it comes to diversity and how this ties in with our mission. In formulating the plan, data on the diversity of our faculty, staff, and students were solicited from Charlotte Petrek and Sue Fagan, and summarized for the document. After several meetings, the Diversity Plan wrote the first draft, which was then shown to the Management Committee for feedback. After receiving feedback in Summer 2008, Inas Rashad made the requisite revisions after consulting with the other Diversity Plan committee members, who had since left the university but were happy to give their input. This version was then returned to the Management Committee at the Management Committee meeting on September 9, 2008. After being revised by the Diversity Plan committee, the new draft was then sent to the Office of Opportunity Development and Diversity Education Planning (ODDEP) for comments, and to ensure that no conflicts existed with higher level policy. Linda Nelson, Vice President for Human Resources and Director of the ODDEP office, offered some comments in November 2008. The document will then be presented to the AYS Management Committee for review. The document can be found on the AYS Intranet site under publications and procedures.

**E. Other Business**

Greg Lewis mentioned that the AYS Dean Search Committee will be holding an open meeting regarding the dean search. An announcement will be sent out soon regarding the meeting.

Meeting adjourned at 3:46 p.m.