

# Resumix!

## Spring 2009 Participants



### Tom Andrews

Tom Andrews has recently completed over 41 years of management experience spanning federal, state and local governments. Some of the top leadership positions that Tom has held include:

- County Manager of Fulton County, Georgia.
- Chief Administrative Officer for Anne Arundel County, Maryland.
- Land Use and Environment Officer for Anne Arundel County, Maryland
- County Health Officer for Anne Arundel County, Maryland.
- Deputy Secretary, Maryland Department of the Environment.
- Assistant Secretary, Maryland Department of Natural Resources.
- Director, Maryland Water Resources Administration.
- Chief of Staff for Maryland Acting Governor Blair Lee III.
- Program Director, National Marine Fisheries Service.
- Epidemiologist, U.S. Public Health Service

Mr. Andrews earned his Bachelor of Science degree in Biology from Miami University in Oxford, Ohio, and his Masters degree in Natural Resources Administration from the Institute of Public Administration of the University of Michigan. He has been a member of the Georgia County-City Managers Association, the Association County Commissioners of Georgia, and the National Association of Counties. Mr. Andrews served as President of the Maryland Association of County Health Officers, Member of the Anne Arundel County YMCA Board of Directors, and President of the Providence Center Board of Directors, a private non-profit agency serving the developmentally disabled in Maryland.



### Aaron Bovos

Roswell's Deputy City Administrator serves the residents of Roswell by overseeing the City's Administration Department and sitting on the City's Management Team. The Deputy City Administrator also works closely with the City Administrator in overseeing the day-to-day operations of Roswell government.

Aaron Bovos has more than 14 years experience in **local government management**. He joined the City of Roswell in January 2008 after serving as **Budget** Director for Gwinnett County. Prior to that appointment, he served as the City Manager for the City of Milton and the Deputy City Manager for the City of Sandy Springs. He also worked for the City of Alpharetta for six years as its Finance Director. He holds a Bachelor's Degree in Finance from Frederick Taylor University and is a Certified Government Finance Manager and Certified Treasury Professional.



### Tamala Forston

Tamala Fortson is the Associate Director of Human Resources with Hands On Atlanta, a non profit organization that helps individuals, families and corporate and community groups find flexible volunteer opportunities at more than 400 service organizations and schools. She provides leadership and coordination of the organization's human resource functions.

Fortson has been actively involved in the Human Resources world for her entire career. She brings over 11 years of HR experience including strong leadership and management expertise. She has a solid background in benefits/payroll administration, labor/employee relations, HR policies & procedures, mediation/dispute resolution, team building/morale building, staff recruitment & retention, employee counseling, management coaching, disciplinary procedures, legal issue & compliance (ADA, EEO, FMLA, FLSA, OSHA), employment development & training and contract negotiations/administration.

A member of the Society of Human Resource Management (SHRM), Fortson received her Bachelor's degree from the University of Georgia. She attended Keller Graduate School of Management where she earned her Masters in Human Resource Management. She also received her Professional in Human Resources (PHR) certification through the Human Resource Certification Institute.



### Jim Higdon

Jim Higdon was appointed Executive Director of the Georgia Municipal Association in October 2001. He becomes the fourth full-time Executive Director of the Association which was founded in 1934.

Based in Atlanta, GMA is a voluntary, non-profit organization made up of 511 member cities, or more than 99 percent of Georgia's municipal population. As Executive Director, Higdon oversees the lobbying efforts on behalf of Georgia's cities as well as educational programs, communications, technical services and employee benefit services.

Prior to coming to GMA, Higdon had been a key leader in **state government** through five Georgia governors. He began his state government career in 1970 under Jimmy Carter, when he was appointed Director of the State Crime Commission. Higdon served in that role for ten years until being appointed as Commissioner of the Department of Community Affairs (DCA) in 1980 by Governor George Busbee. Higdon also served in that role in the administrations of Governors Joe Frank Harris, Zell Miller and Roy Barnes.

A native of Greensboro, Georgia and a graduate of Greensboro High School, Higdon received a Bachelor of Arts degree from the University of Georgia in 1964. He has received numerous honors at the local, state and national levels and is active in a number of boards and professional associations. For the past 8 years he has been named by Georgia Trend magazine as one of the 100 most influential Georgians.



### Cathy Hood

Cathy Hood currently serves as the Vice President of **Human Resources** for United Way of Metropolitan Atlanta (**nonprofit**). She has previously served as Director of Human Resources for the Archdiocese of Atlanta and for consulting and legal firms in the Atlanta area. Ms. Hood earned a BBA in Management at Georgia State University and an MBA in International Management at Mercer University. She has also earned a Senior Professional Human Resource certification.



### Paul Rowe

Paul Edward Rowe hails from Newnan, GA. Mr. Rowe holds a BA degree in Political Science with a minor concentration in Economics from Morehouse College in Atlanta, GA and a master's degree in Public Administration from Harvard University in Cambridge, MA.

Before joining the Department of State, Mr. Rowe's experience includes a stint as a Policeman in the city of Atlanta; a **Peace Corps Volunteer** in the Central West African Country of Cameroon, where he taught English as a foreign language at the middle school level and became fluent in French at that time. Upon his return to the United States, he worked for 2 years as a marketing representative for the Shell Oil Company, managed a retail outlet for 1 year for the Southland Corp., and served for 1 year as a loan officer for the U.S. Small Business Administration (SBA). Mr. Rowe left the SBA to become Deputy Director of the Saunders B. Moon Community Action Assoc., a private **non-profit organization** that provided community services to a low-income community in the Mt. Vernon area of northern VA. After 4 and ½ years with this organization, Mr. Rowe became Country Desk Officer at Peace Corps headquarters in Washington, DC where he had responsibility for liaison between Peace Corps headquarters and the Peace Corps programs in Cameroon, Gabon and the Central African Empire, to which he made annual visits. He also served as acting Peace Corps Country Director in Gabon from Sept. to Dec. in 1981.

Mr. Rowe joined the **Foreign Service** in 1983 and served 18 of the next 25 years overseas. He served as General Services Officer in Dakar, Senegal; Budget and Fiscal Officer in Nairobi, Kenya and Administrative Officer in Libreville, Gabon before returning to Washington to serve as Country Officer for Haiti during the boat people crisis of the early 90s. He was then selected for the prestigious University Year Program sponsored by the Department of State. He was sent to Harvard University for a year where he earned a masters degree in Public Administration.

Following the year at Harvard, Mr. Rowe served as Administrative Counselor for 2 years respectively at each of the U.S. Embassies in Bangladesh, Ethiopia and Cameroon. He then served for 3 years as Deputy Chief of Mission in the North Central West African country of Chad, during which time he was promoted to the rank of Counselor in the Senior Foreign Service. Mr. Rowe was then selected to participate in the highly competitive and prestigious year-long Senior Seminar, which was the highest level leadership training in national security offered by the US Government at the time. He then completed a tour of duty as Management Counselor at the U.S. Mission in Bogotá, Colombia before assuming in September 2005 the position of Managing Director of Operations in the Bureau of Overseas Building Operations—a Deputy Assistant Secretary level position. During the spring of 2008, Mr. Rowe was elevated to the position of Deputy Director of the Bureau of Overseas Building Operations, a level

equivalent to Principal Deputy Assistant Secretary. Mr. Rowe holds the diplomatic rank of Minister Counselor, which is equivalent to the military rank of two-star general.



### **Dana Russell**

Dana Russell currently serves as executive vice president of **finance** for the Georgia Student Finance Commission. During his 22 year career in Georgia state government, Mr. Russell has held numerous positions leading and managing financial and administrative services organizations and has served three Governors as head of two state agencies.

He led the Georgia Department of **Administrative Services** as its Commissioner for seven years in providing purchasing, risk management, fleet management, and other business support services to state agencies. He served as Commissioner and in other senior management positions for six years at the Georgia Merit System of Personnel Administration where he provided leadership for the state's **human resources**, employee benefits, and deferred compensation programs.

Dana also held several positions in the Governor's Office of Planning and **Budget** where he conducted policy and budgetary analysis in support of development and management of the state's annual operating budget. His involvement in Georgia's landmark 1996 civil service reform initiative led him to be invited as guest speaker and presenter to a number of organizations including the National Conference of State Legislatures, the National Association of State Directors of Administration and General Services, and the Florida Council of 100.

In addition, Dana has been a member of and has served in leadership capacities for numerous national associations such as: the National Association of State Deferred Compensation Administrators, the National Association of State Personnel Executives, the State and Local Government Benefits Association, and the Government Finance Officers Association. He also served as president of the National Association of Chief Administrators, and currently serves on the Master of Public Administration Advisory Board for the Andrew Young School of Policy Studies at Georgia State University. He holds a Master of Public Administration degree from Georgia State University and a Bachelor of Science degree in Psychology from Presbyterian College.



### **Yvette Taylor**

Mrs. Yvette G. Taylor joined the Department of Transportation, Federal Transit Administration on October 30, 2005 as the Regional Administrator in Region 4. She has served in prior senior positions at the Environmental Protection Agency (EPA), Office of Management and Budget (OMB), and the National Aeronautics and Space Administration (NASA). While at EPA, Mrs. Taylor held the position of Director of the Superfund / RCRA Regional Procurement Operations Division in the Office of Administration and Resource Management. She had oversight of all the major Superfund contracts and served as the Chief Contracting Officer for ten regional offices.

During her tenure at OMB, Mrs. Taylor served as a Deputy Associate Administrator in the Office of Federal Procurement Policy, responsible for providing leadership and management direction of government-wide policies and procedures for the procurement of property and services by the Executive Branch. Her primary areas of expertise included major systems acquisitions, capital programming / capital planning and investment control processes for acquiring capital assets across the government, including information technology. She served as a liaison to the Procurement Executive Council, Civilian Agency Acquisition Council, and the Federal Acquisition Regulation Council. Prior to joining the staff of OFPP, Mrs. Taylor served as a senior acquisition official at NASA where she managed the Joint U.S. / Russian Space Agency Program at the Johnson Space Center and provided leadership to numerous multi-million dollar procurement programs in support of the International Space Station Program. Mrs. Taylor began her career at the Marshall Space Flight Center where she worked in the Shuttle Division, R&D and Operations Division, and Advanced Flight Systems Division. Mrs. Taylor holds a B.S. in Business Administration, M.B.A. and has completed course work towards a Ph.D. in Management.