

K. JURÉE CAPERS

Assistant Professor
Department of Public Management and Policy
Andrew Young School of Policy Studies
Georgia State University
14 Marietta St NW, Atlanta GA 30303
404-413-0118
kcapers@gsu.edu

Education

Ph.D., Texas A&M University, Political Science. 2013
Fields: Public Policy/Public Administration, Race & Ethnic Studies, Education
Policy
Dissertation: *Representation, Structure and Public Management in School Desegregation: An Examination of Student Outcomes*

B.A., Winthrop University, 2008

Refereed Articles

- “Does De-Facto Segregation Affect Administrators’ Decisions?: The Case of Administrators’ Race and Socialization in School Discipline Policy.” (Forthcoming). *Journal of Race and Policy*.
- “Representation’s Effect on Latinx College Graduation Rates.” (2019). *Social Science Quarterly*. 100(4): 1112-1128.
- “The Role of Desegregation and Teachers of Color in Discipline Disproportionality.” (2019). *Urban Review*. <https://doi.org/10.1007/s11256-019-00505-6>.
- “The (Additional) Determinants of Black Pan-Ethnic Partisanship.” (2018). *National Political Science Review*. 19.1: 97-120. With Candis W. Smith.
- “The Effect of the External Environment on Bureaucratic Representation: Assessing the Passive to Active Representation Link.” (2018). *American Review of Public Administration*. 48(4): 301-317.
- “Straddling Identities: Identity Cross-Pressures on Black Immigrants’ Policy Preferences.” (2016). *Politics, Groups, Identities*. 4(3): 393-424. With Candis W. Smith.
- “The Complexity of Descriptive Representation and Bureaucracy: The Case of South Africa.” (2014). *International Public Management Journal*. 17(4): 515-539. With Katherine C. Naff.
- “Why Some and Not Others? The Determinants of Quality and Prestige of Public Graduate Research Universities.” (2014). *State Politics & Policy Quarterly*. 14(1): 29-49. With Kim

Q. Hill and Carla Flink.

Book Chapters

“Brown v. Board of Education of Topeka, Kansas.” (Forthcoming.) In *African Americans in the American Political System: An Encyclopedia of African Americans as Voters, Candidates, and Office Holders*, eds. Tyson King-Meadows, Keesha Middlemas, and Valeria Sinclair-Chapman. Santa Barbara, CA: ABC-CLIO, LLC

“Linked Fate at the Intersection of Race, Gender, and Ethnicity.” (2016). In *Distinct Identities: Minority Women in U.S. Politics*, eds. Nadia Brown and Sarah Allen Gershon. New York: Routledge Press (pp. 29-45). With Candis W. Smith.

“The Sanctuary State? Washington State and Contemporary Local Responses to Immigration,” (2015). In *Contemporary Immigration in America: A State-by-State Encyclopedia*, ed. Kathleen R. Arnold. Santa Barbara, CA: ABC-CLIO, LLC (pp.879-900). With Francisco I. Pedraza.

“Representative Bureaucracy,” (2012). In *Handbook of Public Administration*, eds. B. Guy Peters and Jon Pierre. Thousand Oaks, CA: Sage Publications (pp. 370-380). With Kenneth J. Meier.

Other Publications

“Toward a More Inclusive America: African Americans and Voting Rights in the 21st Century.” *Center for Policy Analysis and Research*. (2012). With Menna Demessie.

Manuscripts Under Review and in Progress

"Race, Ethnicity, and Immigration: Assessing the Link between Passive and Active Representation for Foreign-Born Clients." With Candis W. Smith. Revise and Resubmit at *Journal of Public Administration Research and Theory*.

“A Comparative Analysis of Predominately Black Institutions and Historically Black Colleges and Universities.” With Ranjavola A. Andriamanana (student co-author). Under review at *Journal of Diversity in Higher Education*.

“Poverty to Prison Pipeline: Gendered Pathways into the Carceral State.” With Brandon R. Davis. *In preparation*.

“Determinants of Elderly Prisoner Care.” With Jennifer Bashford (Student co-author). *In preparation*.

Conference Presentations

“When Representation Doesn’t Matter: The Effect of Managerial Representation on Agency Success.” *Midwest Political Science Association Conference*. April 4-7, 2019.

“Poverty to Prison Pipeline: Gendered Pathways into the Carceral State.” *Midwest Political*

- Science Association* Conference. April 4-7, 2019. With Brandon R. Davis.
- “The Role of Public Policy in Racial/Ethnic Disparities: A Theoretical Framework.” Presented at *Southern Political Science Association* Conference. January 17-20, 2019. With Breanca Merritt.
- “Crossing Ethnic Lines: Immigrant Representation in Bureaucratic Agencies.” *American Political Science Association* Conference. August 30-September 2, 2018. Boston, Massachusetts.
- “Representation in Conflict: Assessing the Benefits of Managerial and Bureaucratic Representation.” *Southern Political Science Association* Conference. January 4-6, 2018. New Orleans, LA.
- “Racial Disparities in School Discipline: Exploring the Role of School Desegregation and Representation in the Discipline Gap.” *Midwest Political Science Association* Conference. April 8, 2017. Chicago, IL.
- “Ethnicity, Inequality, and Space: Examining the Role of Black Bureaucrats in Black Immigrant Incorporation across U.S. Cities.” *National Conference of Black Political Scientists* Conference. March 17, 2017. San Diego, CA.
- “Representation’s Effect on Latino College Graduation Rates.” *Midwest Political Science Association* Conference. April 9, 2016. Chicago, IL.
- “Organizational Structure and College Graduate Rates: Exploring the Latino-White Graduation Rate Gap.” *American Political Science Association* Conference. September 2015. San Francisco, CA.
- “The Effect of the External Environment on Bureaucratic Representation: Assessing the Passive to Active Representation Link.” *Midwest Political Science Association* Conference. April 2015. Chicago, IL.
- “Organizational Structure and College Graduation Rates: Exploring the Latino-Anglo Graduation Rate Gap.” *Southeastern Conference of Public Administration*. September 2014. Atlanta, GA. With Cassandra Webster.
- “Are They Just the Same?: Examining Teacher Representation in Racially Balanced and Imbalanced School Districts.” *Pennsylvania State University Civil Rights Conference*. June 2014. State College, PA.
- “The Governance of Outcomes: The Effect of Public Management on Minority College Graduation Rates.” *Southern Political Science Association* Conference. January 2014. New Orleans, LA.
- “Institutional Structures, Representation, and Student Outcomes: A Desegregation Perspective.” *American Education Research Association* Conference. April 2013. San Francisco, CA.

- “Bureaucratic Representation and Education Policy in Varying Racial Contexts: An Examination of Desegregation Policy in an Era of Resegregation.” *National Conference of Black Political Scientists*. March 2013. Chicago, IL.
- “Managing in a Constrained Environment: The Case of Segregated Schools.” *Southern Political Science Association* Conference. January 2013. Orlando, FL.
- “Governance, Management, and Minority Graduation Rates: What We Don’t Already Know.” *Fifth Conference on Empirical Studies of Organizations and Public Management*. May 5, 2012. College Station, TX
- “But Did He Graduate? The Effect of Governing Structures on Minority College Graduation Rates.” *Midwest Political Science Association Conference*. April 2012. Chicago, IL.
- “Straddling Identities: Identity Cross Pressures on Immigrants’ Policy Preferences.” *Midwest Political Science Association* Conference. April 2012. Chicago, IL. With Candis W. Smith.
- “Network Quality in Public Organizations.” Presented at the *Southern Political Science Association Conference*. January 2012. New Orleans, LA.
- “How Good is Your Network? The Effect of Network Quality on Policy Outcomes.” *Public Management Research Conference*. June 2011. Syracuse, NY.
- “If I Had a Hammer: Examining the Effects of Social Construction and Representation on Policy Outcomes.” *Midwest Political Science Association* Conference. April 2011. Chicago, IL.
- “Electoral Systems’ Effect on Desegregation.” *Midwest Political Science Association* Conference. April 2010. Chicago, IL.

Invited Talks and Presentations:

- Invited Speaker, *Women’s Herstory Panel*. Multicultural Center. Georgia State University. Jeffery K. Coleman (Director). Spring 2019.
- Invited Speaker, *New(er) Challenges of Equity and Representation in Bureaucratic Agencies*. Truman School of Public Affairs. University of Missouri. Lael Keiser (Director). Fall 2018.
- Invited Speaker, *Graduate + Professional Options?* Center for the Advancement of Students and Alumni into Graduate and Professional Programs. Georgia State University. Layketa Bonnette (Pre-Ph.D. Faculty Associate/Organizer). Spring 2018.
- Invited Speaker, *WomenLead*. Georgia State University. Nancy. R. Mansfield (Director). Spring 2018.
- Invited Moderator of Panel, *Use Your Voice: Advocacy & Lobbying*. Andrew Young School of Policy Studies, Office of Career Services. Georgia State University. Colleen Perry (Director). Fall 2017.

- Invited Speaker, *Action Summit for Social Justice*. Center for Civic Innovation Atlanta, Hip Hop Caucus. Ashleigh Poff (Event manager). Fall 2017.
- Invited Speaker, *Professional Development Workshop*. Public and Nonprofit Doctoral Consortium, Academy of Management. Amanda Rutherford, Eva Witesman (Organizers). Summer 2017.
- Invited Moderator of Panel, *Zoukis Research Collaborative*. Political Science Department. Georgia State University. Lakeyta Bonnette (Organizer). Summer 2017.
- Invited Speaker, *Georgia Women's Policy Institute*. YWCA of Greater Atlanta. Helen Robinson (Director of Advocacy). Winter 2016.
- Invited Speaker, *James Weldon Johnson Institute for the Study of Race and Difference*. Emory University. Andra Gillipse (Director). Spring 2016.
- Invited Speaker, *Representation, Structure, and Public Management in School Desegregation: An Examination of Student Outcomes (A Snapshot)*. Fall Research Conference. American Education Research Association. Fall 2015.
- Invited Speaker. *Prevention, Intervention and Social Change*. Georgia State University. John Peterson (Moderator). Fall 2014.
- Invited Speaker, *New Faculty Orientation*. Office of Faculty Affairs. Georgia State University. Brown-Wright (Associate Provost). Fall 2014; Fall 2015.
- Invited Speaker. *Pi Sigma Alpha Induction/ Political Science Department Awards Ceremony*. Department of Political Science. Winthrop University. Steven Smith (Moderator). Spring 2014.
- Invited Speaker, *Summer Research Academy*. Department of Political Science. Texas A&M University, June 2013.
- Invited Speaker, *Ralph Bunche Summer Institute*, American Political Science Association and Duke University. June 2011; June 2012.

Awards and Honors

- Herbert Kaufman Best Public Administration Paper Award. American Political Science Association Annual Conference. 2019.
- Southern Political Science Association Annual Conference Artinian Travel Award, January 2019.
- American Education Research Association Dissertation Grant, July 2012-July 2013, \$20,000
- Race and Ethnic Studies Institute Graduate Fellowship, Texas A&M University, 2012-2013.
- American Political Science Association Minority Fellowship, 2009-2010.
- Texas A&M University Diversity Fellowship, 2009-2012.

Courses Taught:

Undergraduate Courses:

- Public Administration and Politics
Policy, Politics, and the American City
International Development

Critical Policy Issues

Graduate Courses:

Social Policy

Race and Public Policy (new course developed)

International Development

Student Advising:

Ph.D. Dissertation Committee

Jonathan R. Boyd (Public Policy, *member*), dissertation defended September 29, 2017:
“Postsecondary Success Outcomes for Veteran and Non-Veteran Students at a Public University in Georgia.”

Master’s Thesis Committee

Aaron Childree (MPA, *chair*), “Social Policy Determinants of Income Inequality in the United States.”

Independent Studies/Advising

Valentina Garzon (BSPP, Fall 2014)

Michalette Haywood (BSPP, 2015-2016)

Jonathan Hull (MPP, Summer 2017)

Lamar Blackwell (MPP, Fall 2018)

Lauren Forbes (PhD, Fall 2019)

Professional Service:

Member, Herbert Simon Award Committee. Midwest Political Science Association. 2019-2020.

Review Committee, Public Management Research Conference. June 11-14, 2019.

Chair and Discussant of Panel, “Behavior of Street-Level Bureaucrats” at the 77th Annual Midwest Political Science Association Conference in Chicago, IL, April 4-7, 2019.

Discussant of Panel, “Diversity in the Public Workforce” at the 77th Annual Midwest Political Science Association Conference in Chicago, IL, April 4-7, 2019.

Chair of Panel, “Reputations and Trust in Administrative Agencies” at the 114th Annual American Political Science Association Conference in Boston, MA, August 30-September 2, 2018.

Chair and Discussant of Panel, “The Role of Race and Class in Local Politics and Policy” at the 76th Annual Midwest Political Science Association Conference in Chicago, IL, April 5-8, 2018.

Chair of Panel, “I Secured P&T—Now What?: Sustaining Scholarly Excellence Post-Tenure” at the 76th Annual Midwest Political Science Association Conference in Chicago, IL, April 5-8, 2018.

Chair of Panel, “Representation,” the 76th Annual Midwest Political Science Association Conference in Chicago, IL, April 5-8, 2018.

Chair and Discussant of Panel, “Education and Ethnic Diversity” the 76th Annual Midwest Political Science Association Conference in Chicago, IL, April 5-8, 2018.

Discussant of Panel, “Race, Gender and Public Administration” at the 89th Annual Southern Political Science Conference in New Orleans, LA, January 4-6, 2018.

Member, Lucius Barker Award Committee, Midwest Political Science Association (2017-2018).

Chair and Discussant of Panel on “Politics of the Affordable Care Act” at the 75th Annual Midwest Political Science Association Conference in Chicago, IL, April 6-9, 2017.

Co-Discussant of Panel on “Equity, Representation, and Performance” at the 75th Annual Midwest Political Science Association Conference in Chicago, IL, April 6-9, 2017.

Chair and Discussant of Panel on “Black (Ideological) Heterogeneity” at the 74rd Annual Midwest Political Science Association Conference in Chicago, IL, April 7-10, 2016.

Chair of Panel on “Representation” at the 73rd Annual Midwest Political Science Association Conference in Chicago, IL, April 15-19, 2015.

Chair and Discussant of Panel on “The Legacy of Mayor Chokwe Lumumba: New Black Politics and Economic Development in the 21st Century” at the National Conference of Black Political Scientists in Atlanta, GA, March 18-21, 2015.

Chair and Discussant of Panel on “Providing Services at the State and Local Level” at the National Conference of Black Political Scientists in Atlanta, GA, March 18-21, 2015.

Section Chair, “Political Institutions and Public Policy” at the National Conference of Black Political Scientists in Atlanta, GA, March 18-21, 2015.

Local Planning Committee, National Conference of Black Political Scientists in Atlanta, GA, March 18-21, 2015.

Chair of Panel on “Networks and Public Management” at the 85th Annual Southern Political Science Association Conference in New Orleans, LA, January 9-11, 2014.

Southern Political Science Association Ralph Bunche Summer Institute Liaison, Spring 2013.

American Political Science Association Ralph Bunche Summer Institute Liaison, Fall 2012.

Public Administration, Public Policy/Race and Ethnic Politics Faculty Search Committee. Texas A&M University Department of Political Science, Fall 2012.

Occasional Referee:

Reviewer, *Studies in Higher Education* (2019)

Reviewer, *Journal of Urban Affairs* (2018)

Reviewer, *Journal of Adolescent Health* (2017)

Reviewer, *Politics, Groups, Identities* (2017)

Reviewer, *American Journal of Political Science* (2016)

Reviewer, *American Review of Public Administration* (2012-present)

Reviewer, *Journal of Public Administration Research and Theory* (2013-present)

Reviewer, *Public Administration* (2015-present)

Reviewer, *Administration & Society* (2016-present)

Departmental Service:

Chair, MPP Program Social Policy Concentration: 2013- present
Faculty Advisor, Pi Alpha Alpha Honor Society, 2015- present
Member, Undergraduate Program Committee: 2015-present
Member, Graduate Admissions Committee: 2013-present
Member, MPP Program Committee: 2013-present

Public Service:

Consultant, Summer 2012- present: Congressional Black Caucus Foundation, Washington, DC.
Invited Consultant. Summer 2015. Advisory Panel Meeting on evaluating state implementation of education policies. *Southern Regional Education Board*. Jeff Gagne (Director/Moderator)

Media Appearances:

Research featured in

The Conversation. (March 20, 2018). "Some Officials Want to Ban School Suspensions—Here's How that could Backfire." <https://theconversation.com/profiles/k-juree-capers-438430/articles>. Reprinted by *Newsweek*, *San Francisco Chronicle*, *Houston Chronicle*, *New Haven Register*, *Salon*, *WTOP*, and *Good Men Project*.

Andrew Young School Magazine. (Spring 2018). "Held Back: Institutional Challenges in Desegregated Schools may Undermine Opportunities."

Washington Post. (September 18, 2017). "Black Immigrants in the U.S. Face Big Challenges. Will African Americans Rally to Their Sides?"
https://www.washingtonpost.com/news/monkey-cage/wp/2017/09/18/black-immigrants-in-the-u-s-face-big-challenges-will-african-americans-rally-to-their-side/?noredirect=on&utm_term=.61042364c1ff.

Professional Membership:

Public Management Research Association
American Political Science Association
Midwest Political Science Association
Southern Political Science Association
National Conference of Black Political Scientists