

**SCHOOL OF SOCIAL WORK  
ANDREW YOUNG SCHOOL OF POLICY STUDIES  
GEORGIA STATE UNIVERSITY  
ATLANTA, GEORGIA**

**MSW COMMUNITY PARTNERSHIPS SPECIALIZATION: SKILL SETS**

<b>COMMUNITY &amp; ORGANIZATIONAL COMMUNICATIONS</b>	<b>COMMUNITY ASSESSMENT</b>	<b>FINANCIAL RESOURCE DEVELOPMENT</b>	<b>COMMUNITY &amp; ORGANIZATIONAL CAPACITY DEVELOPMENT</b>	<b>LEADERSHIP &amp; MANAGEMENT</b>	<b>RESEARCH &amp; EVALUATION</b>
<p><b>DEFINITION:</b> The ability to apply a range of written, oral, and electronic modes of communication to build relationships; interact among groups, organizations, and communities; and support community partnerships intervention strategies.</p> <p><b>CONTENT:</b> Group facilitation Technological skills &amp; electronic communications Public speaking Training and presentation skills Assertiveness training Negotiation and mediation Confidentiality &amp; ethical behaviors Documentation Marketing Public relations Social Media Strategic framing</p>	<p><b>DEFINITION:</b> The ability to identify and assess community needs and assets and contribute to the development of shared goals/outcomes</p> <p><b>CONTENT:</b> Ecological perspective Community well-being Social capital GIS Assets mapping Community analysis</p>	<p><b>DEFINITION:</b> The ability to create a resource development strategy and identify diverse funding sources</p> <p><b>CONTENT:</b> Grant writing Fund raising Sponsorships Social entrepreneurship Fiscal management</p>	<p><b>DEFINITION:</b> The ability to develop, monitor, strengthen, and/or evaluate organizational capacity and collaborative relationships that focus on building healthy communities</p> <p><b>CONTENT:</b> Comprehensive community development Capacity building Theory of change Partnership evaluation and development Partnership forms and structures Constituency building: community education &amp; leadership development Consensus organizing Collective impact Social planning/policy</p>	<p><b>DEFINITION:</b> The ability to engage in leadership behaviors and to synthesize knowledge and skills in the management of projects, partnerships, and organizations</p> <p><b>CONTENT:</b> Leadership styles Management theories Organizational theories Supervision Human resource management Management information systems Social innovation Strategic planning Risk management Meeting management Project management</p>	<p><b>DEFINITION:</b> The ability to apply research methods in carrying out tasks and evaluating outcomes with groups, organizations and communities</p> <p><b>CONTENT:</b> Logic models Community-based participatory research Focus groups Evaluation reports &amp; action plans Program planning &amp; evaluation Evaluation approaches &amp; ethical issues</p>