

# MIRAE KIM, PhD

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## ACADEMIC EMPLOYMENT

(Tenure Track) Assistant Professor,  
Dept. of Public Management and Policy, Andrew Young School of Policy Studies,  
**Georgia State University**, Atlanta, GA      Fall 2017 –

(Tenure Track) Assistant Professor, Harry S. Truman School of Public Affairs,  
**University of Missouri**, Columbia, MO      Fall 2014 – Summer 2017

Lecturer, School of Public Affairs and Administration,  
**Rutgers, the State University of New Jersey**, Newark, NJ      Winter 2014 – Spring 2014

## EDUCATION

**Rutgers, the State University of New Jersey**, Newark, NJ (2010 – 2014)

Doctor of Philosophy in Public Administration, School of Public Affairs and Administration

Dissertation: Balancing Civic and Market Functions: A Study of Nonprofit Arts Organizations

Committee Chair: Gregg G. Van Ryzin

Committee Members: Marc Holzer, Cleopatra Charles (Grizzle), and Hindy L. Schachter

Managing Editor of *Civic Engagement Magazine*

Research Assistant: Public Service Research Panel, Virtual Museum of Public Service, Cases & Simulations Portal

**Carnegie Mellon University**, Pittsburgh, PA (2007 – 2009)

Master of Arts Management, H. John Heinz III College

Capstone Projects: FINCA International: Assessing Value of New CRM Systems for Customer Retention, The Andy Warhol Museum: Online Advertising Initiative Plan

**Seoul National University**, Seoul, South Korea (2003 – 2007)

Bachelor of Arts in English Language & Literature

**University of Auckland**, Auckland, New Zealand (2005 – 2006)

One Year Study Abroad Program

## PEER-REVIEWED PUBLICATIONS

1. **Kim, Mirae**, and Jamie Levine Daniel. (accepted for publication) “Common Source Bias, Key Informants, and Survey-Administrative Linked Data for Nonprofit Studies.” *Public Performance & Management Review*.
2. Peng, Shuyang, **Mirae Kim**, and Felix Deat. (2019) “The Effects of Nonprofit Reputation on Charitable Giving: A Survey Experiment.” *VOLUNTAS. Online Advance*.
3. Levine Daniel, Jamie, and **Mirae Kim**. (accepted for publication). “Creative Placemaking: Building Partnerships to Create Change.” *Journal of Public and Nonprofit Affairs*.

4. Holzer, Marc, Andrew Ballard, **Mirae Kim**, Shuyang Peng, and Felix Deat. (2019) “Obstacles and Opportunities for Sustaining Performance Management Systems” *International Journal of Public Administration*, 42(2), 132-143.
5. **Kim, Mirae**, and Étienne Charbonneau. (2018). “Caught Between Volunteerism and Professionalism: Support by Nonprofit Leaders for the Donative Labor Hypothesis.” *Review of Public Personnel Administration*. *Online Advance*.
6. **Kim, Mirae**, Cleopatra Charles, and Sarah L. Pettijohn. (2018). “Challenges in the Use of Performance Data in Management: Results of a National Survey of Human Service Nonprofit Organizations.” *Public Performance & Management Review*. *Online Advance*.
7. **Kim, Mirae**, and Shuyang Peng. (2018). “The Dilemma for Small Human Service Nonprofits: Engaging in Collaborations with Limited Human Resource Capacity.” *Nonprofit Management & Leadership*, 29(1), 83-103.
8. **Kim, Mirae**, and Dyana P. Mason. (2018) “Representation and Diversity, Advocacy, and Nonprofit Arts Organizations” *Nonprofit and Voluntary Sector Quarterly*, 47(1), 49–71.
9. **Kim, Mirae**, Sheela Pandey, and Sanjay K. Pandey. (2018) “Why do Nonprofit Performing Art Organizations Offer Free Public Access?” *Public Administration Review*, 78(1), 139–150.
10. Levine Daniel, Jamie, and **Mirae Kim**. (2018). “The Scale of Mission-Embeddedness as a Nonprofit Revenue Classification Tool: Different Earned Revenue Types, Different Performance Effects?” *Administration & Society*, 50(7), 947–972.
11. Pandey, Sheela, **Mirae Kim**, and Sanjay K. Pandey. (2017). “Do Mission Statements Matter for Nonprofit Performance? Insights from a Study of US Performing Arts Organizations.” *Nonprofit Management & Leadership*, 27(3), 389-410.
12. **Kim, Mirae**. (2017). “The Relationship of Nonprofits’ Financial Health to Program Outcomes: Empirical Evidence from Nonprofit Arts Organizations.” *Nonprofit and Voluntary Sector Quarterly*, 46(3), 525-548. **\*Received the Outstanding Article in the Nonprofit and Voluntary Sector Quarterly Award**
13. **Kim, Mirae**. (2017). “Characteristics of Civically Engaged Nonprofit Arts Organizations: The Results of a National Survey.” *Nonprofit and Voluntary Sector Quarterly*, 46(1), 175–198. **\*Received the Createquity Arts Research Prize Award**
14. **Kim, Mirae**, and Cleopatra Charles. (2016). “Assessing the Strength and Weakness of the DataArts Cultural Data Profile (CDP) in Comparison with the NCCS 990 Data.” *Journal of Public Budgeting, Accounting, and Financial Management*, 28(3), 337-361.
15. Charles, Cleopatra, and **Mirae Kim**. (2016). “Do Donors Care About Results? An Analysis of Nonprofit Arts and Cultural Organizations.” *Public Performance & Management Review*, 39(4), 864-887.
16. Sloan, Margaret, Cleopatra Charles, and **Mirae Kim**. (2016). “Nonprofit Leader Perceptions of Operating Reserves and their Substitutes.” *Nonprofit Management & Leadership*, 24(4), 417–433.
17. Grizzle, Cleopatra, Margaret Sloan, and **Mirae Kim**. (2015). “Factors that Influence the Size of Nonprofit

Operating Reserves.” *Journal of Public Budgeting, Accounting, and Financial Management*, 27(1), 67-98.

18. Sloan, Margaret, Cleopatra Grizzle, and **Mirae Kim**. (2015). “What Happens on a Rainy Day? How Nonprofit Human Service Leaders Create, Utilize, and Maintain Operating Reserves.” *Journal of Nonprofit Education and Leadership*, 5(3), 190-202.
19. **Kim, Mirae**. (2015). “Socioeconomic Diversity, Political Engagement, and the Density of Nonprofit Organizations in U.S. Counties.” *American Review of Public Administration*, 45(4), 402-416.
20. **Kim, Mirae**, and Gregg. G. Van Ryzin. (2014). “Impact of Government Funding on Donations to Arts Organizations: A Survey Experiment.” *Nonprofit and Voluntary Sector Quarterly*, 43(5), 910-925.

### **RESEARCH ARTICLES UNDER REVIEW** (\*student co-author)

1. Mason, Dyana P., and **Mirae Kim**. (Under Review) “Staff Support, Board Knowledge, and Board Competencies: A Board Coaching Framework.” *VOLUNTAS*.
2. Xu, Chengxin\*, and **Mirae Kim**. (Revise & Resubmit) “Unpacking Nonprofit Autonomy-Interdependence Paradox in Collaborative Relationships.” *American Review of Public Administration*.
3. Liu, Qiaozhen\*, and **Mirae Kim**. (Revise & Resubmit) “Mission-Aligned Revenue Streams and Financial Health: The Case of Arts and Cultural Nonprofits.” *Nonprofit and Voluntary Sector Quarterly*.
4. **Mirae Kim**, and Dyana P. Mason. (Under Review) “Online Experiment Study for Nonprofit Revenue Diversification: Government Funding, Fundraising and Earned Revenues.” *American Review of Public Administration*.
5. **Mirae Kim**, Stephanie R. Potochnick, and Kate Olson. (Under Review) “The Prevalence of Ethnic, Cultural, and Folk Nonprofit Organizations in Increasingly Diverse Communities: A Case of Demand Heterogeneity.” *Nonprofit and Voluntary Sector Quarterly*.

### **BOOK CHAPTER & BOOK REVIEW**

- **Kim, Mirae**, Dyana P. Mason, and Huafang Li. (2017). “Experimental Research for Nonprofit Management: Charitable Giving and Fundraising” in *Experiments in Public Management Research*, edited by Oliver James, Sebastian Jilke, and Gregg G. Van Ryzin [BOOK CHAPTER]
- **Kim, Mirae**. (2014). Review of the book “Citizenship and Governance in a Changing City: Somerville, MA” by Susan Ostrander, *Nonprofit and Voluntary Sector Quarterly*, 43(6), 1134-1136. [BOOK REVIEW]

### **WORKS IN PROGRESS** (\*student co-author)

- Gaming Behavior of Nonprofits in Reporting Overhead Costs (with Étienne Charbonneau and Jessica Sowa)
- Welcoming America Network: Testing Competing Theories of Nonprofit-Government Relationships (with Cathy Yang Liu)
- Ethnic Minority Disadvantage in the Nonprofit Sector: Variations in the Financial Health of Racial/Ethnic

Serving Nonprofits (with Bo Li\*)

- Is Crowding Out Due to Donor Reactions, Fundraising, or Administrative Capacity? (with Esther Han\* and Bo Li\*)
- The Role of K-12 Education Nonprofits in the Education Opportunities Available for Minority Students (with Esther Han\*)
- Financial Scandals: Can They Bring Any Positive Externalities? (with Qiaozhen Liu\*)
- Beethoven, Baumol and Bloat: The Establishment of the National Endowment for the Arts and the Professionalization of American Orchestras (with Nic Duquette)
- The Public Purpose of the Arts (with Alisa Moldavanova)

## **OTHER PUBLICATIONS**

- **Kim, Mirae**, and Jamie Levine Daniel. (2017). “Perceived and actual financial standing of nonprofit organizations.” *Academy of Management Proceedings*.
- **Kim, Mirae**, Sheela Pandey, and Sanjay K. Pandey. (2015). “Tension between Social Mission and Market Orientation: Free Admissions at Arts Organizations.” *Academy of Management Proceedings*.
- **Kim, Mirae**. “Being in Academia; Doing Public Service” appeared in *Civic Engagement* Spring 2014.
- **Kim, Mirae**. “Virtual Museum of Public Service-VMPS deepens the understanding and commitment to civic engagement” appeared in *Civic Engagement* Spring 2013.
- **Kim, Mirae**. “Healing Spaces: Volunteers create “dream rooms” for seriously ill children” appeared in *Civic Engagement* Nov/Dec 2010.
- **Kim, Mirae**. “River Watch: Students join effort to protect Toms River, NJ” appeared in *Civic Engagement* Nov/Dec 2010.

## **HONORS & AWARDS**

- 2018 Outstanding Article in the Nonprofit and Voluntary Sector Quarterly (NVSQ)
- 2017 Createquity Arts Research Prize Award
- Peter Frumkin’s Penn Social Impact Doctoral Fellows Program, University of Pennsylvania, 2014
- Pi Alpha Alpha, Rutgers University—Newark, 2014
- Nominated for Dean's Dissertation Award, Rutgers University—Newark, 2014
- Graduate Student Excellence Award, Rutgers University—Newark, 2013
- Asian Junior Scholar Paper Competition Award, at the American Society for Public Administration (ASPA) Annual Conference, 2012, 2014
- Best Conference Paper Award-the Honorable Mention (PhD Student), at the Northeast Conference on Public Administration (NECoPA), 2012
- Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Conference scholarship, 2011, 2012, and 2013
- The Graduate Student Government Association’s Travel Award, Rutgers University—Newark, 2011-2014
- Rutgers SPAA Conference Travel Support, Rutgers University—Newark, 2010 - 2014
- Posner Center Exhibition Research Fund, Carnegie Mellon University, 2009
- Heinz MAM Merit-Based Scholarship, Carnegie Mellon University, 2007 - 2009
- Public Service Career Opportunity Fund, Carnegie Mellon University, 2008 - 2009

## RESEARCH GRANTS

- **Kim, Mirae.** (Principal), and Liu, Cathy Yang (Co-Principal). “Local Government- Nonprofit Nexus in Serving Immigrant Populations in Welcoming Cities,” Urban Studies Institute Seed Grant: \$6,000
- **Kim, Mirae.** (Principal), National Endowment for the Arts Research: Art Works FY 2015: \$10,000
- **Kim, Mirae.** (Principal), University of Missouri Research Council grant, FY 2015 for the Nonprofit Organization Research Panel (NORPanel.org) project: \$9,356
- **Kim, Mirae.** (Principal), Bassett, Janelle. A. (Co-Principal), Faulk, Lewis. (Co-Principal), Calton, Pu. (Co-Principal), Abramson, Alan. (Co-Principal), and Harrison, Teresa. (Co-Principal) "RIDIR: Collaborative Research: Developing a Data Platform for Analysis of Nonprofit Organizations," National Science Foundation, Status: Not funded

## ACADEMIC SERVICES & MEMBERSHIP

- Guest Editor, *Journal of Behavioral Public Administration* Symposium Issue “Experimental and Behavioral Approaches in Nonprofit and Voluntary Sector Research” with Kelly LeRoux and Dyana P. Mason
- Associate Editor, *Journal of Public and Nonprofit Affairs*
- Associate Editor, *International Review of Public Administration*
- Editorial Board, *Journal of Health and Human Services Administration*
- Section Editorial Advisory Board, *Global Encyclopedia of Public Administration and Public Policy-- Section on Korean Public Administration*
- 2019 Public Management Research Conference (PMRC) Review Committee
- The National Endowment for the Arts (NEA) FY 2016 Research Grants Panelists
- Manuscript Referee:
  - *Journal of Public Administration Research and Theory (JPART)*
  - *Public Administration Review (PAR)*
  - *The American Review of Public Administration (ARPA)*
  - *Public Personnel Management (PPM)*
  - *Review of Public Personnel Administration (ROPPA)*
  - *Nonprofit and Voluntary Sector Quarterly (NVSQ)*
  - *VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations*
  - *Nonprofit Management & Leadership (NML)*
  - *The Journal of Arts Management, Law, and Society*
  - *International Journal of Arts Management*
  - *Journal of Public and Nonprofit Affairs (JPNA)*
  - *Perspectives on Public Management and Governance (PPMG)*
  - *Policy & Society*
  - *Journal of Public Budgeting Accounting and Financial Management (JPBAFM)*
  - *International Review of Public Administration (IRPA)*
  - *Chinese Public Administration Review (CPAR)*
  - *Academy of Management (AOM)*
  - *Journal of Cultural Economics (JCE)*
  - *Journal of Strategy and Management (JSM)*
- Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA):
  - ARNOVA Board Member (2019-2022), elected.
  - Research Committee Co-Chair (2018 - 2020)
  - Dugan Research Award on Philanthropic Impact Committee Member (2016 - 2018)

- Early Scholars Section Board at Large (2017 - 2019), elected.
- Scholarship and Travel Grants Committee Chair (2017 - 2018)
- Scholarship and Travel Grants Committee Member (2015 - 2017)
- Georgia State University:
  - Nonprofit Faculty Search Committee (2017 - 2018)
  - AYS Statistics/Methods Review Committee (2019)
- University of Missouri:
  - Truman School MPA Program Committee (2016 - 2017)
  - University of Missouri Student Financial Aid Committee (2015 - 2017)
  - Truman School Career & Alumni Services Advisory Board (2015 - 2017)
  - Truman School Nonprofit Management Certificate Program Coordinator (2014 - 2017)
  - Truman School Carnahan Fellowship Selection Committee (2014 - 2017)
- Membership: American Society for Public Administration, Association for Research on Nonprofit Organizations and Voluntary Action, Association for Public Policy Analysis and Management, Public Management Research Association, and The Korean Association for Public Administration

## **COURSES ASSIGNMENT**

- Financing and Resource Development for Nonprofit Organizations (Georgia State University)
- Introduction to the Nonprofit Sector, Graduate Level (Georgia State University)
- Intro to Nonprofits, Undergraduate Level (Georgia State University)
- The Nonprofit and Voluntary Sector, Graduate Level (University of Missouri)
- Research Methods and Inquiry in Public Affairs II, Graduate Level (University of Missouri)
- Budgeting and Financial Management in Nonprofit Sector, Graduate Level (University of Missouri)
- Human Resources Management and Development in Public and Nonprofit Sector, Graduate Level (University of Missouri)
- Nonprofit Budgeting, Graduate Level (Rutgers University)
- Reporting Performance, Public Performance Measurement Online Certificate Program (Rutgers University)

## **DISSERTATION COMMITTEE SERVICE**

- Candidate: Shicun Cui (Doctoral student), Andrew Young School of Policy Studies, Georgia State University, committee as an inside member
- Candidate: Darima Butitova (Doctoral student), Truman School of Public Affairs, University of Missouri, committee as an inside member
- Candidate: Andrew Wesemann (Doctoral student), Truman School of Public Affairs, University of Missouri, committee as an inside member
- Candidate: Catherine Comley Adams (Doctoral student), Educational Leadership and Policy Analysis, University of Missouri, committee as an outside member
- Candidate: Dana Schuermann (Master student), Missouri School of Journalism, University of Missouri, committee as an outside member

## **INVITED PRESENTATIONS**

- *Professionalism, Civic Activism, and Challenges Facing Nonprofit Organizations*, University of Southern California Sol Price School of Public Policy, Center on Philanthropy and Public Policy - Nonprofit

Research Seminar Series in Los Angeles, CA, November, 2017.

- *What Makes Nonprofit Service Organizations More Active in their Civic Roles? The National Survey of Nonprofit Arts Organizations*, Indiana University SPEA Nonprofit Management Conference in Bloomington, IN, April, 2015.
- *Civically Engaged Arts Organizations*, Americans for the Arts 2015 Annual Convention in Chicago, IL, June, 2015.

## **CONFERENCE PRESENTATIONS**

- *Ethnic Minority Disadvantage in the Nonprofit Sector: Variations in the Financial Health of Racial/Ethnic Serving Nonprofits*, Public Management Research Conference (PMRC) in Chapel Hill, NC, June, 2019 (Scheduled).
- *The Role of K-12 Education Nonprofits in the Education Opportunities Available for Minority Students*, Public Management Research Conference (PMRC) in Chapel Hill, NC, June, 2019 (Scheduled).
- *Welcoming America Network: Testing Competing Theories of Nonprofit-Government Relationships*, American Society for Public Administration (ASPA) Conference in Washington, DC, March, 2019.
- *Beethoven, Baumol and Bloat*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Austin, TX, November, 2018.
- *Nonprofit Financial Sustainability and Benefits-based Revenue Diversification Strategy: The Case of Nonprofit Arts Organizations*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Austin, TX, November, 2018.
- *The Nature of Inter-Organizational Collaboration and Nonprofit Autonomy*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Austin, TX, November, 2018.
- *Benefits-Based Revenue Diversification Strategy for Nonprofit Arts Financial Sustainability*, Association for Public Policy Analysis and Management (APPAM) Conference in Washington, DC, November, 2018.
- *Online Experiment Study for Nonprofit Revenue Diversification: Government Funding, Fundraising for Donations, and Earned Revenues*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Grand Rapids, MI, November, 2017.
- *The Relationship Between Organizational Capacity, Board Competencies and Board-Staff Relationships: A Mixed-Methods Study*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Grand Rapids, MI, November, 2017.
- *A Survey Experiment on the Effects of Nonprofit Reputation on Charitable Giving*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Grand Rapids, MI, November, 2017.
- *Conceptualizing Arts Nonprofits as Civic Actors: Findings from the National Survey of Nonprofit Arts and Culture Organizations*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Grand Rapids, MI, November, 2017.
- *Unpacking Resource Dependence Theory in Nonprofit Sector: A Focus on Nonprofit Organizational Autonomy*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Grand Rapids, MI, November, 2017.
- *Perceived and Actual Financial Standing of Nonprofit Organizations*, Academy of Management (AOM) Conference in Atlanta, GA, August, 2017.

- *Professionalization, Voluntarism and Collaboration: The Limited Capacity in Small-Sized Human Service Nonprofits*, Public Management Research Conference (PMRC) in Washington, DC, June, 2017.
- *Current Practices of Performance Management Systems and Challenges in Human Service Nonprofits*, Public Management Research Conference (PMRC) in Washington, DC, June, 2017.
- *The Dilemma for Small Human Service Nonprofits: Engagement in Networks and Working with A Limited Number of Salaried Staff*, 2017 Nonprofit Governance Conference for Practitioners and Researchers in Kansas City, MO, April, 2017.
- *Current Practices of Performance Management Systems and Challenges in Human Service Nonprofits*, American Society for Public Administration (ASPA) Conference in Atlanta, GA, March, 2017.
- *Perceived and Actual Financial Standing of Nonprofit Organizations: The Influence of Discrepancy on Organizational Stability*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Washington, D.C., November, 2016.
- *The Reciprocal Relationship between Organizational Capacity and Board Competencies*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Washington, D.C., November, 2016.
- *Immigrant Dispersion and the Growth of Nonprofits Serving Ethnic and Immigrant Populations*, American Society for Public Administration (ASPA) Conference in Seattle, WA, March, 2016.
- *Debunking One Myth about Nonprofit Performance Measurement: Nonprofit Arts Donors Do Not Care About Performance Results*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Chicago, IL, November, 2015.
- *Examining the Level of Advocacy in the Nonprofit Arts and Cultural Sector*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Chicago, IL, November, 2015.
- *A Study of Leaders' Characteristics at Entrepreneurial Nonprofit Arts and Cultural Organizations*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Chicago, IL, November, 2015.
- *Dual Identity Dilemma for Nonprofits: Free Admission Tickets to Arts Organizations*, Public Management Research Conference (PMRC) in Minneapolis, MN, June, 2015
- *Does Mission Matter for Social Enterprise? A Study of US Arts and Culture Organizations*, 2015 Nonprofit Governance Conference for Practitioners and Researchers in Kansas City, MO, April, 2015.
- *Charitable Giving to Nonprofits: Problem or Solution to Income Inequality?* American Society for Public Administration (ASPA) Conference in Chicago, IL, March, 2015.
- *What Kind of Revenue Diversification? Balancing Mission-Based Objectives, Market-Based Revenue, and Organizational Stability*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Denver, CO, November, 2014.
- *Examining the Accuracy of Financial Measures in The Cultural Data Project*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Denver, CO, November, 2014.
- *The Performance of Arts and Cultural Non-Profit Organizations: Does Mission Matter?* Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Denver, CO, November, 2014.
- *The Disconnect Between Academic Understanding of Nonprofit Operating Reserves and Nonprofit Leader Perceptions*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Denver, CO, November, 2014.
- *Balancing Civic and Market Functions: A Study of Nonprofit Arts Organizations*, Association for Public Policy Analysis and Management (APPAM) Conference in Albuquerque, NM, November, 2014.
- *The Balance Between Dual Roles of Nonprofits: Training Grounds for Civic Engagement and Social Service Providers*, American Society for Public Administration (ASPA) Conference in Washington, DC, March, 2014.
- *Revenue Diversification and Program Stability in Nonprofit Arts Organizations*, Association for Research



- on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Hartford, CT, November, 2013.
- *Building the Capacity of Nonprofit Arts Organizations as an Important Partner of Civil Society*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Hartford, CT, November, 2013.
  - *Understanding the Role of Nonprofit Arts Organizations as an Essential Part of Civil Society*, Northeast Conference on Public Administration (NECoPA) in Newark, DE, November, 2013.
  - *Citizens, Performance Reporting, and Knowledge of Local Government*, Public Performance Measurement and Reporting (PPMR) Conference in Trenton, NJ, September, 2013.
  - *Learning about Local Government: What Information Sources Do Citizens Use and Trust?* American Society for Public Administration (ASPA) Conference in New Orleans, LA, March, 2013.
  - *Government Funding and the Willingness to Donate to Arts Organizations: Results of a Survey Experiment*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Indianapolis, IN, November, 2012.
  - *Voluntary Organization Membership and Citizens' Political Participation*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Indianapolis, IN, November 2012.
  - *Economic Inequality and the Density of Nonprofit Organizations*, Northeast Conference on Public Administration (NECoPA), in Boston, MA, November, 2012.
  - *The Influence of Tragedy on the propensity of Charitable Giving*, Association for Budgeting & Financial Management (ABFM) Conference in New York, NY, October, 2012.
  - *Do Governance Decisions Impact Organizational Financial Preparedness?* Association for Budgeting & Financial Management (ABFM) Conference in New York, NY, October, 2012.
  - *Hurdles between Measuring Performance and Using Data for Performance-Oriented Public Management*, Public Performance Measurement and Reporting (PPMR) Conference in Trenton, NJ, September, 2012.
  - *Factors that Influence the size of Nonprofit Operating Reserves: Based on Interviews with 16 Human Service Nonprofit Organizations*, International Society for Third-sector Research (ISTR) International Conference in Siena, Italy, July 2012.
  - *Lessons Learned from the Best Practice of South Korea: The Effectiveness of E-People in Restoring Public Trust and Combating Corruption*, American Society for Public Administration (ASPA) Conference in Las Vegas, NV, March, 2012.
  - *The Influence of Government Funding on Nonprofit Arts Organizations in New Jersey*, Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Toronto, OT, November, 2011.
  - *A Look at The Factors that Influence the Size of Nonprofit Operating Reserves: Can NPOs Afford "Not" to Have an Operating Reserve?* Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference in Toronto, OT, November, 2011.
  - *The Influence of Changes in Government Funding on the Management of Non-Profit Arts Organizations*, Northeast Conference on Public Administration (NECoPA) in New York, NY, October, 2011.

## **MEDIA COVERAGE**

- Fresh Research Podcast Episode 8: Too Many Nonprofits? + Nonprofit Collaboration, published in The NonProfit Times (<http://www.thenonprofittimes.com/tag/mirae-kim/>)
- Expert Opinions at Wallet Hub. (<https://wallethub.com/charity-calculator/#mirae-kim>)
- Segedin, Andy. "Arts Donors Not Impressed by Organizational Efficiency." *The Nonprofit Times*, September 13, 2016 (<http://www.thenonprofittimes.com/news-articles/arts-donors-not-impressed->

organizational-efficiency/)

- McCambridge, Ruth. “Study of Arts Nonprofits Shows Donations Drop as Audience Numbers Rise.” *Nonprofit Quarterly*, September 8, 2016 (<https://nonprofitquarterly.org/2016/09/08/study-of-arts-nonprofits-shows-donations-drop-as-audience-numbers-rise/>)
- Burns, Mike. “Nonprofit Boards and Accountability #NonprofitBoards.” *Nonprofit Board Crisis*, September 8, 2016 (<http://nonprofitboardcrisis.typepad.com/mbblog/2016/09/nonprofit-boards-and-accountability-nonprofitboards.html>)
- “For Arts Nonprofits, Attendance at Events Unlikely to Influence Donors.” *Phys.org*, September 9, 2016 (<http://phys.org/news/2016-09-arts-nonprofits-events-donors.html>)
- Jennifer Spitulnik “The Role of Nonprofits.” *Syndicate Mizzou*, March 10, 2016 (<http://syndicatemizzou.org/articles/show/169>)