

**CURRICULUM VITAE**

**THADDEUS L. JOHNSON**

**OFFICE:**

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**EDUCATION:**

Ph.D. Criminal Justice and Criminology, Georgia State University, Atlanta, GA, 2020  
M.S. Criminal Justice, University of Tennessee, Chattanooga, TN, 2016  
B.S. Criminal Justice, University of Tennessee, Chattanooga, TN, 2014

**RESEARCH AREAS:**

- Police Professionalism and Innovation
- Police Coercion
- Crime Trends and Prevention
- Crime Control Disparities

**PROFESSIONAL EXPERIENCE:**

2020-present	Assistant Professor, Department of Criminal Justice and Criminology, Andrew Young School of Policy Studies (AYSPS), Georgia State University, Atlanta, GA
2020-present	Senior Fellow, Council on Criminal Justice, Atlanta, GA
2016-2020	Graduate Teaching Assistant, Department of Criminal Justice and Criminology, Andrew Young School of Policy Studies (AYSPS), Georgia State University, Atlanta, GA

2015-2016 Graduate Teaching Assistant, Criminal Justice, Department of Social, Cultural, and Justice Studies, University of Tennessee, Chattanooga, TN

2015-2016 Community Consultant, Hamilton County Coalition, Chattanooga, TN

2007-2010 Interim Police Captain, Department of Police Services, State of Tennessee, Memphis, TN

2007-2010 Police Sergeant, General Departmental Instructor, Department of Police Services, State of Tennessee, Memphis, TN

2005-2007 Police Sergeant, Department of Police Services, State of Tennessee, Memphis, TN

2002-2005 Police Officer, Department of Police Services, State of Tennessee, Memphis, TN

**PROFESSIONAL CERTIFICATIONS:**

TN POST Police Instructor  
TN POST Firearms Instructor  
TN POST Defensive Tactics Instructor  
PPCT Defensive Tactics Instructor  
Police Cyclist Instructor  
Criminal Incident Management (NIMS)

**PUBLICATIONS:**

**Journal Articles**

Wright, R., Sabol, W., and **Johnson, T. L.** (2020). Robbery, recidivism, and the limits of the criminal justice system. *Marquette Law Review*, 103(3), 1179-1203.

Sabol, W. J., **Johnson, T. L.**, and Caccavale, A. (2020). Trends in Correctional Control by Race and Sex. *Federal Sentencing Reporter*, 32(3), 157-177.

Sabol, W. J., and **Johnson, T. L.** (2020). The 1994 Crime Bill: Legacy and Lessons—Impacts on Prison Populations. *Federal Sentencing Reporter*, 32(3), 153-156.

Rosenfeld, R., **Johnson, T. L.**, and Wright, R. (2020). Are college-educated police officers different? A study of stops, searches, and arrests. *Criminal Justice Policy Review*, 31(2), 206-236.

### **Books/Monographs**

**Johnson, T. L.**, Johnson, N. N., and Policastro, C. (2019). *Deviance among physicians: Fraud, violence, and the power to prescribe* (1<sup>st</sup> ed.). Routledge series in Criminology & Delinquency.

### **Book Chapters**

Johnson, N. N. and **Johnson, T. L.** (2018). Microaggressions: An introduction. In U. Thomas (Ed.), *Navigating micro-aggressions toward women in higher education*. (pp. 1-22). IGI Global.

### **Encyclopedia Entries**

**Johnson, T. L.**, Johnson, N. N., and Sepanik, S. (Forthcoming). Higher education and police coercion: A critical look at theory, measurement, and directions for future research. *Oxford Research Encyclopedia of Criminology and Criminal Justice*.

### **Research Reports**

Council on Criminal Justice (co-project lead with N. La Vigne and D. Lawrence). (2021). Policing by the numbers: Assessing the evidence. Washington, DC: Council on Criminal Justice.

Sabol, W. J., **Johnson, T. L.**, and Caccavale, A. (2019). *Racial disparities decline across the criminal justice system*. Washington, DC: Council on Criminal Justice.

Sabol, W. J. and **Johnson, T. L.** (2019). *The 1994 Crime Bill: Legacy and lessons – Impacts on prison populations*. Washington, DC: Council on Criminal Justice.

### **Essays**

**Johnson, T. L.** and Johnson, N. N. (2020). Should the U.S. change its laws on gun control? In S. L. Mallicoat (Ed.), *Crime and criminal justice: Concepts and controversies* (2<sup>nd</sup> ed.). (pp. 133-135). Sage Publications.

### **Book Reviews**

**Johnson, T. L.** and Johnson, N. N. (2019). Book Review: Depolicing: When officers disengage. *Criminal Justice Review*.

### **Editorials, Commentaries, and Other Publications**

**Johnson, T. L.** and Johnson, N. N. (August, 2021). "Intersection of mental health, police and race takes the life of another young Black man." *USA Today*.

**Johnson, T. L.** and Johnson, N. N. (April, 2021). "American cities have long struggled to reform their police – but isolated success stories suggest community and officer buy-in might be key." *The Conversation*.

**Johnson, T. L.** and Johnson, N. N. (March, 2021). "Departmental Incentive Structures are the Linchpin to Real Police Reform." *Crime and Justice News*.

La Vigne, N and **Johnson, T. L.** (October, 2020). "Reflections on the 1994 Crime Bill." Council perspectives, Council on Criminal Justice.

**Johnson, T. L.** and Johnson, N. N. (September, 2020). "Why defunding police, upping social budgets alone won't work." *USA Today*.

Johnson, T. L. (May, 2020). "Law enforcement must step up." Police and Communities: Council perspectives, Council on Criminal Justice.

Wright, R., Rosenfeld, R., and **Johnson, T. L.** (November, 2018). "College-educated cops enforce the law more aggressively." *The Conversation*.

### **Manuscripts in Progress**

**Johnson, T. L.**, Johnson, N. N., and Sevigny, E. L. (minor revise & resubmit). The college shield: The role of higher education in violent police encounters [Special Issue: Police, Violence, and Social Justice]. Manuscript conditionally accepted for publication in *Psychology of Violence*.

Sabol, W., and **Johnson, T. L.** (revise & resubmit). Racial disparity in drug imprisonment and criminal justice reform, 2000-2016. Manuscript conditionally accepted for publication in *Criminology and Public Policy*.

**Johnson, T. L.**, Johnson, N. N., McCurdy, D., and Olajide, M. (under review). Facial recognition systems technology in policing and racial disparities in arrests. Manuscript submitted for publication review to *Government Information Quarterly*.

**Johnson, T. L.**, Johnson, N. N., Sabol, W. J., and Snively, D. T. (under review). Law Enforcement Agencies' College Education Hiring Requirements and Racial Differences in Justifiable Police Homicides. Manuscript submitted for publication review to *Criminology and Public Policy*.

Johnson, N. N. and **Johnson, T. L.** (submitted). Intersectionality, equity, and identity: A critical race feminist perspective on social justice leadership. Manuscript submitted for publication review to *Gender, Work & Organization*.

### **TRAVEL GRANTS/FUNDING:**

#### **External Funding**

Public Interest Technology Universities Network (PITUN) Fellows Program. Research partnership between Georgia State University and Georgia Tech. \$5,000 awarded to support a collaborative research project.

Conference Co-Speaker Travel Award. (2020). Conference registration, travel, and lodging awarded to participate in the 15<sup>th</sup> Annual Guggenheim Symposium on Crime in America, John Jay College of Criminal Justice, New York, NY.

Co-Recipient, Affordable Learning Georgia Textbook Transformation Grant, Round Fourteen (2019-2020). \$10,800 awarded for instructional course design, American Criminal Courts (CRJU 2700).

Conference Co-Speaker Travel Award. (2018). \$700 award granted for travel to the 2018 College Preparatory Mathematics (CPM) National Conference, San Francisco, CA.

ACJS Doctoral Student Summit Scholarship. (2018). Conference registration and lodging scholarship awarded to participate in the 2018 Academy of Criminal Justice Sciences Doctoral Student Summit, New Orleans, LA.

### **Internal Funding**

Golden Key International Honour Society, Alpha Chapter, Georgia State University (2019, July). Conference registration awarded to attend the Golden Key Southern Africa Leadership Summit, Pretoria, South Africa.

Graduate School Travel Award, University of Tennessee-Chattanooga. (2016). \$500 funded. Award granted for travel to the 2016 ACJS National Conference, Denver, CO.

Departmental Travel Award, Department of Criminal Justice, University of Tennessee-Chattanooga. (2016). \$1,200 funded. Award granted for travel to the 2016 ACJS National Conference, Denver, CO.

### **REFERRED and INVITED PRESENTATIONS:**

#### **Paper/Lecture Presentations**

Johnson, T. L. (2021, March). Panelist, Gun Violence and Public Health: Reporting the Nation's other Health Crisis, John Jay College of Criminal Justice, New York, NY (virtual meeting).

Johnson, T. L. (2021, March). Panelist, H.F. Guggenheim Symposium on Police Reform in America, John Jay College of Criminal Justice, New York, NY (virtual meeting).

La Vigne, N. and **Johnson, T. L.**, (2021, February). Co-presenter, *Policing by the numbers*, Press briefing, Council on Criminal Justice (virtual meeting).

**Johnson, T. L.** and Johnson, N. N. (2020, March). *Departmental commitment to education and homicide rates*. Paper accepted for presentation at the Academy of Criminal Justice Sciences (ACJS) 57th Annual Meeting, San Antonio, TX. (Conference canceled)

Johnson, N. N. and **Johnson, T. L.** (2020, March). *Restorative justice and schools: Zero tolerance and the rise of RJ in schools*. Paper accepted for presentation at the Academy of Criminal Justice Sciences (ACJS) 57<sup>th</sup> Annual Meeting, San Antonio, TX. (Conference canceled)

Johnson, T. L. (2020, February). Panelist, Who's in prison – and why? 15th Annual H.F. Guggenheim Symposium on Crime in America, John Jay College of Criminal Justice, New York, NY.

Wright, R. and **Johnson, T. L.** (2019, November). Trends in correctional control. Topic presented at the Council on Criminal Justice webinar.

**Johnson, T. L.** and Johnson, N. N. (2019, November). *More women, less force: The impact of women leaders on forceful police outcomes*. Paper presented at the American Society of Criminology (ASC) 75<sup>th</sup> Annual Meeting, San Francisco, CA.

Johnson, N. N. and **Johnson, T. L.** (2019, November). *Zero tolerance policies – 25 years later*. Paper presented at the American Society of Criminology (ASC) 75<sup>th</sup> Annual Meeting, San Francisco, CA.

Rosenfeld, R., **Johnson, T. L.**, and Wright, R. (2019, May). Are college-educated police officers different? A study of stops, searches, and arrests. Topic presented at the Charles Koch Institute's Future of Policing Network webinar.

Johnson, T. L. (2019, April). Panelist, Connecting social science research to policymakers and practitioners. Topic presented at the Southern Sociological Society (SSS) 82<sup>nd</sup> Annual Conference, Atlanta, GA.

Johnson, N. N. and **Johnson, T. L.** (2019, April). *Zero tolerance policy analysis: A look at 20 years of school based ZT policies in practice*. Paper presented at the American Educational Research Association (AERA) Annual Convention, Toronto, Canada.

**Johnson, T. L.** and Johnson, N. N. (2019, March). *It's complicated: Educational attainment and violent police encounters*. Paper presented at the Academy of Criminal Justice Sciences (ACJS) 56<sup>th</sup> Annual Meeting, Baltimore, MD.

Johnson T. L. (2019, March). The pathway from school discipline to violent offending: Connecting exclusionary discipline, susceptibility, and race. Topic presented at the Three Minute Thesis (3MT) Competition, Office of the Associate Provost for Graduate Programs, Georgia State University, Atlanta, GA.

Johnson, T. L. (2018, November). *Are more educated police departments more enforcement oriented?* Paper presented at the American Society of Criminology (ASC) 74<sup>th</sup> Annual Meeting, Atlanta, GA.

**Johnson, T. L.** and Gann, T. (2018, November). *Does criminal susceptibility moderate the victim-offender overlap?* Paper presented at the American Society of Criminology (ASC) 74<sup>th</sup> Annual Meeting, Atlanta, GA.

Johnson, N. N. and **Johnson, T. L.** (2018, February). An examination of the Hamilton County secondary mathematics curriculum: Implications and recommendations for improvement. Topic presented at the College Preparatory Math (CPM) National Conference, San Francisco, CA.

**Johnson, T. L.** and Johnson, N. N. (2018, February). *The pathway from school discipline to violent offending: Connecting exclusionary discipline, susceptibility, and race.* Paper presented at the Academy of Criminal Justice Sciences (ACJS) 55<sup>th</sup> Annual Meeting, New Orleans, LA.

**Johnson, T. L.** (2018, February). *Do education and career commitment matter in the police use of deadly force?* Paper presented at the Academy of Criminal Justice Sciences (ACJS) 55<sup>th</sup> Annual Meeting, New Orleans, LA.

**Johnson, T. L.** and Sevigny, E. L. (2017, November). *How do professionalization and diversity moderate the effect of agency education profile on police misconduct?* Paper presented at the American Society of Criminology (ASC) 73<sup>rd</sup> Annual Meeting, Philadelphia, PA.

Johnson, N. N. and **Johnson, T. L.** (2017, November). *Discretionary “crack down”: The impact of school-based zero tolerance policies on official Georgia discipline code § 20-2-16.* Paper presented at the American Society of Criminology (ASC) 73<sup>rd</sup> Annual Meeting, Philadelphia, PA.

**Johnson, T. L.** and Johnson, N. N. (2017, March). *Understanding the role of school discipline in the violence nexus: An application of Agnew’s TCRS.* Paper presented at the Academy of Criminal Justice Sciences (ACJS) 54<sup>th</sup> Annual Meeting, Kansas City, MO.

Johnson, N. N. and **Johnson, T. L.** (2017, March). *Curriculum leadership: Hamilton County Algebra I and Algebra II audit.* Paper presented at the Research Council on Mathematics Learning (RCML) 44<sup>th</sup> Annual Conference, Fort Worth, TX.

Johnson, N. N. and **Johnson, T. L.** (2016, October). 10 skills for successful school leaders. Topic presented at the American Association of School Personnel Administrators (AASPA) 78<sup>th</sup> Annual Conference, Orlando, FL.

Johnson, T. L. (2016, April). Mitigating delinquency through academic intervention: A partial test of social control theory. Topic presented at the Three Minute Thesis Competition (3MT), University of Tennessee-Chattanooga, Chattanooga, TN.

**Johnson, T. L.**, Bumphus, V., Park, S., and Johnson, N. N. (2016, March). *Mitigating delinquency through academic intervention: A partial test of social control theory.* Paper presented at the Academy of Criminal Justice Sciences (ACJS) 53<sup>rd</sup> Annual Meeting, Denver, CO.

Johnson, N. N. and **Johnson, T. L.** (2016, February). Math as the impetus to social elevation. Topic presented at the College Preparatory Math (CPM) National Conference, San Francisco, CA.

## **INSTRUCTIONAL ACTIVITIES:**

### **Courses Taught**

American Criminal Courts (CRJU 2700), Fall 2021 (60 students)  
Policing in America (CRJU 2110), Fall 2021 (60 students)  
Reenvisioning American Justice (CRJU 4900), Spring 2021 (50 students)  
American Criminal Courts (CRJU 2700), Spring 2021 (60 students)  
American Criminal Courts (CRJU 2700), Fall 2020 (50 students)  
American Criminal Courts (CRJU 2700), Summer 2020 (50 students)  
American Criminal Courts (CRJU 2700), Spring 2020 (100 students)  
Policing in America (CRJU 2110), Summer 2019 (20 students)  
American Criminal Courts (CRJU 2700), Spring 2019 (75 students)  
Policing in America (CRJU 2110), Fall 2018 (60 students)  
American Criminal Courts (CRJU 2700), Spring 2018 (75 students)  
Policing in America (CRJU 2110), Fall 2017 (50 students)  
American Criminal Courts (CRJU 2700), Summer 2017 (20 students)  
Introduction to Criminal Justice (CRMJ 1100), Spring 2016 (50 students)  
Introduction to Criminal Justice (CRMJ 1100), Fall 2015 (50 students)

### **Teaching Assistant**

American Criminal Courts (CRJU 2700), Fall 2019 (100 students)  
Criminology (CRMJ 2100), Spring 2016, (95 students)  
Ethics in Criminal Justice (CRMJ 4300), Spring 2016 (35 students)  
Victimology (CRMJ 4010), Spring 2016 (40 students)  
Victimology (CRMJ 4010), Fall 2015 (40 students)  
Courts (CRMJ 3250), Fall 2015, (90 students)

### **Police Instructor**

Terrorism (2008-2010)  
Officer Survival (2008-2009)  
Police and Law (2007-2009)  
Firearms (2007-2010)  
Deadly Force (2007-2010)  
Defensive Tactics (2007-2010)

## **HONORS AND AWARDS:**

2021 Placed in multiple categories for NIJ Recidivism Challenge,  
National Institute of Justice



2020-2021	PITUN Fellowship, Georgia State University-Georgia Tech
2019	2 <sup>nd</sup> Runner Up Doctoral winner, Three Minute Thesis (3MT) Competition, Office of the Associate Provost for Graduate Programs, Georgia State University
2019	Honorable Mention, Ruth D. Peterson Fellowship for Racial and Ethnic Diversity, American Society of Criminology (ASC)
2018-present	Second Century Initiative (2CI) University Doctoral Fellowship, Georgia State University
2018	Andrew Young School Excellence in Teaching Criminal Justice Award, Georgia State University
2017-2020	Alpha Chapter, Golden Key International Honour Society, Georgia State University
2016-2019	Andrew Young Fellowship, the Andrew Young School of Policy Studies, Georgia State University
2016	Outstanding Graduate Student Award, University of Tennessee-Chattanooga
2016	1 <sup>st</sup> Runner-up, Three Minute Thesis Competition (3MT), University of Tennessee-Chattanooga
2015-2016	Honor Society, University of Tennessee-Chattanooga
2015-2016	Doc Shettler Criminal Justice Scholarship, University of Tennessee-Chattanooga
2014-2016	Golden Key International Honour Society, University of Tennessee-Chattanooga
2014	Student Government Association (SGA) Student of the Month, December 2014
2014-2016	Dean's List, Graduate, University of Tennessee-Chattanooga
2012-2014	Dean's List, Undergraduate, University of Tennessee-Chattanooga

**PROFESSIONAL ASSOCIATIONS:**

Member, Southern Sociological Society (SSS), 2019-present

Member, American Educational Research Association (AERA), 2018-present

Member, International Society for Research on Aggression (ISRA), 2018-present

Member, Athens Institute for Education and Research (ATINER), Athens, Greece, 2017-present

Member, American Society of Criminology (ASC), 2016-present

Member, American Association of School Personnel and Administrators (AASPA), 2016-present

Member, Academy of Criminal Justice Sciences (ACJS), 2015-present

Member, Chattanooga, TN Chapter of the NAACP, 2015-2016

### **SERVICE ACTIVITIES:**

#### **Service to the Discipline**

Panelist, Bureau of Justice Statistics (BJS) Expert Panel on in-service training, 2021

Panelist, Arnold Ventures Expert Roundtable on Criminal Justice data modernization, 2021

Manuscript Reviewer, *Criminal Justice Review*, 2021

Manuscript Reviewer, *Police Practice and Research*, 2021

Member; Editorial Board, *Police Practice and Research*, 2020-current

Manuscript Reviewer, *Public Administration Review*, 2020

Panel Co-Chair, Higher education in a global world: Policy implications in education and criminal justice. Athens Institute for Education and Research (ATINER) 4<sup>th</sup> Annual International Symposium on Higher Education in a Global World, Athens, Greece, 2020

Speaker, Defunding police: Political Mistake? World Affairs Council of Atlanta, Atlanta, GA, 2020  
Manuscript Reviewer, *Criminal Justice Review*, 2020

Panel Chair, "Exploring Use-of-Force Across Policy and Practice". Area VI. The Criminal Justice System – Police Organization and Training, American Society of Criminology (ASC) 75<sup>th</sup> Annual Meeting, San Francisco, CA, 2019

Discussant, "Roundtable: Student Perspectives on "Double Consciousness" and Same-Race Mentorship" – Part 1 of 2. American Society of Criminology (ASC) 75<sup>th</sup> Annual Meeting, San Francisco, CA, 2019

Panel Co-Chair, Higher education in a global world: Policy implications in education and criminal justice. Athens Institute for Education and Research (ATINER) 3<sup>rd</sup> Annual International Symposium on Higher Education in a Global World, Athens, Greece, 2019

Panel Moderator, "Prioritizing Cyber Risk over other Identified Risk and their Remediation", An Evidence-Based Cybersecurity Approach to Risk Management, GSU Robinson School of Business, Buckhead, GA, 2019

Panel Moderator, "Board of Directors, Cybersecurity, and Risk Assessment", An Evidence-Based Cybersecurity Approach to Risk Management, GSU Robinson School of Business, Buckhead, GA, 2019

Manuscript Reviewer, *Justice Quarterly*, 2019 (twice)

Manuscript Reviewer, *International Criminal Justice Review*, 2019

Panel Co-Chair, Higher education in a global world: Policy implications in education and criminal justice. Athens Institute for Education and Research (ATINER) 2<sup>nd</sup> Annual International Symposium on Higher Education in a Global World, Athens, Greece, 2018

Panel Chair, "Policing/Police Behavior and Decision-Making", Academy of Criminal Justice Sciences (ACJS), 55<sup>th</sup> Annual Conference, New Orleans, LA, 2018

Manuscript Reviewer, *Justice Quarterly*, 2018 (twice)

### **Service to the University and Department**

Panelist. "Race and Policing". Georgia State University Criminal Justice Student Association Dialogue, Atlanta, GA, 2020

Panelist. "Impediments to Policing Reform". Georgia State University Policing Diversity Dialogue, Atlanta, GA, 2020

Panelist. "Systemic Racism: A Black Lives Matter Virtual Round Table". J. Mack Robinson College of Business, Georgia State University, 2020

Co-Facilitator, Fall Diversity and Inclusion Forum. Office of Diversity Education Planning in conjunction with ADMAG (the Atlanta Diversity Management Advocacy Group) and the GSU College of Law, 2019

Co-Facilitator, Creating Inclusive Communities (CIC) Dialogue Series. Office of Diversity Education Planning, "Let's Talk About Microaggressions & Bias in the Workplace", Georgia State University, 2018

Manuscript Reviewer, Georgia State Honors College Undergraduate Research Journal, Summer 2018

Departmental Ambassador, Criminal Justice and Criminology, Georgia State University, 2017-2019

Member, Criminal Justice Graduate Student Association, 2016-2019

### **Service to the Community**

Member (2019-2020). Black Graduate Student Association, Georgia State University

Member (2016-2020). Criminal Justice Graduate Student Association, Georgia State University

### **Academic/Professional Development**

SCHR (Southern Center for Human Rights) Presents: Decriminalizing Race & Poverty Symposium. (2019, September; 2018, September). "Decriminalizing Race and Poverty - What's Working & What You Can Do". Southern Center for Human Rights & Georgia State University College of Law, Atlanta, GA.

Golden Key International Honour Society Southern Africa Leadership Summit. (2019, July). Pretoria, South Africa.

Diversity and Inclusion Forum. (2018, December). "The Intersectionality of Race and Gender in the Workplace". Office of Diversity Education Planning & Georgia State University College of Law, Atlanta, GA.

Participant. (2018, October). American Association of School Personnel Administrators (AASPA) 80th Annual Conference, Minneapolis, MN.

Participant. (2018, April). American Educational Research Association (AERA) Annual Convention, New York, NY.

Participant. (2018, February). ACJS Doctoral Student Summit. Academy of Criminal Justice Sciences (ACJS) 55<sup>th</sup> Annual Meeting, New Orleans, LA.